



HMB

B-BBEE VERIFICATIONS

Sustainable | Strategic | Transformation

(Registration No:2019/623318/07)

(VAT No:4470300676)

BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

R HADEN INSTRUMENT SERVICES (PTY) LTD

Address: Unit B1 Kimbuild Industrial Park,9 Zeis Road Laser Park,
Roodepoort, Gauteng,1724
Registration Number: 1973/013108 /07
VAT Registration Number: 4160115806

HAS BEEN ASSESSED AND VERIFIED WITH THE AMENDED B-BBEE CODES OF GOOD PRACTICE (GAZETTE 42496 OF MAY 2019 AND THE OLD CODES GAZETTE 36928 OF OCTOBER 2013) AND HAS ACHIEVED THE FOLLOWING:

B-BBEE STATUS LEVEL: 5

B-BBEE RECOGNITION LEVEL:80%

ELEMENT	WEIGHTING	ACHIEVED		
Equity Ownership	25.00	25.00	Black Ownership	26.00%
Management Control	19.00	03.70	Black Female Ownership	15.60%
Skills Development	25.00	14.16	Black Designated Groups	3.90%
Enterprise & Supplier Development	46.00	30.86	Black Youth	3.90%
Socio-Economic Development	05.00	04.52	Black Disabled	0.00%
Total Score	120.00	78.24	Black Unemployed	0.00%
Certificate Number	GEN/2025/0605V1		Black People Living in Rural Areas	0.00%
Empowering Supplier		Yes	Black Military Veterans	0.00%
Discounting Principle Applied		No	Modified Flow Through Principle	No
Measurement Period Year End	28 Feb 2025		Exclusion Principle Applied	No
Applicable B-BBEE Codes	DTI-General		Achieved Y.E.S Target and 2.5% Absorption	N/A
Applicable Scorecard	Generic		Achieved Double Y.E.S Target & 5% Absorption	N/A
Issue Date	30 June 2025		Achieved 1.5 X Y.E.S. Target & 5% Absorption	N/A
Re-Issue	N/A		Participated in the Y.E.S Initiative	No
Expiry Date	29 June 2026			

Harold Mpondi
Technical Signatory



BVA290